

Five Star Smokehouse



3638 Bee Cave Road • Austin, Texas 78746

Ph 512-328-1800 • Fax 512-328-1801

1 August, 1995

To whom it may concern;

This is to verify the fact that Edmund A. Hintz is indeed employed by Five Star Smokehouse, Inc. Edmund was hired as a cashier in late August of 1994, shortly after arriving in Texas to attend UT Austin.

Edmund has performed many activities beyond his job responsibilities, including many building repair and electrical jobs, and occasional computer programming. He is very consistent in the quality of his work, and has maintained a high level of integrity throughout his period of employment with us. His ability to adapt quickly to changing situations has proven invaluable on occasion, and his willingness to perform activities not in his job description have made him a valuable employee.

I can vouch for Edmund's honesty and integrity, and his willingness to go the extra mile to insure a job well done.

Sincerely,

A handwritten signature in cursive script that reads "Charles Ward".

Charles Ward
Manager